



**TRIPURA UNIVERSITY**  
(A Central University)  
Suryamaninagar  
Tripura West-799 022

No. F.TU/FIN (376)/(P)/2018-19

Dated: 31-7-2019

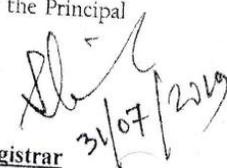
**Office Order**

Sri Dipankar Das has been selected for the post of Junior Research Fellow (JRF) in the G.B. Pant National Institute of Himalayan Environment and Sustainable Development (GBPNIHESD) Under National Mission on Himalayan Studies (NHHS) Project entitled "Development of biodegradable superabsorbent hydrogels for agriculture application to contribute water conservation in agricultural fields", under Dr. Sachine Baladhare, Department of Chemical & Polymer Engg, Tripura University. His appointment is purely temporary basis until completion of the project. Fellowship will be paid @ Rs 25,000/- (Rupees twenty five thousand) only per month w.e.f. from his joining. During the tenure of this fellowship he has to abide by the following terms & conditions:

1. He shall have to do whole time research work under Principal Investigator.
2. He shall not accept or hold any appointment paid or otherwise or receive any emoluments, salary, stipend etc. from any other source during the tenure.
3. If he wishes to leave the fellowship before the end of the tenure, prior approval of the authority will be necessary.
4. The authority of the University may terminate his service any time if the P.I is not satisfied with progress of his work and his conduct.
5. This appointment will not confer any right to absorption to any post of the University.

Sri Das is requested to report to Dr. Sachine Baladhare, Principal Investigator and submit his joining report to the undersigned along with the undertaking duly countersigned by the Principal Investigator.

To  
Sri Dipankar Das  
S/o- Sri Kanu Das  
Ghaniamura, P.O- N.C.Nagar  
Bishalgarh, Sepahijala Dist- 799 102  
Email: ddipankar.cpen@tripurauniv.in

  
31/07/2019  
**Registrar**  
Registrar (1/c)  
Tripura University,  
(A Central University)  
Suryamaninagar-799022.

**Copy to:-**

1. The Dean, Faculty of Science, Tripura University for information.
2. The Finance Officer, Tripura University for information
3. The Head, Deptt of Chemical & Polymer Engg, Tripura University for information
4. Dr. Sachine Baladhare, P.I, Deptt. of Chemical & Polymer Engg, Tripura University.
5. The P.S to Hon'ble Vice-Chancellor, Tripura University for his kind information.

  
**Registrar**

**ARNAB MITRA**

Block- B, 3rd Floor, Asansol-713304

West Bengal

Dear **Mr. Arnab Mitra,**

We are pleased to engage you as a **Nutrition Officer Trainee** with effect from **June 13, 2019** on the following terms and conditions:

1. You shall be imparted training in the following areas:
  - a. Detailing Skills
  - b. Product and Nutrition Knowledge
  - c. Scientifically Engaging Health Care Professionals
  - d. IMS Code and Charter
  - e. Territory Management
2. The training shall be imparted to you under the supervision and guidance of such Managers / Executives / Officers as may be necessary from time to time. You will act in accordance with the directions given to you.
3. The period of training shall be for 11 months with effect from **June 13, 2019** and this trainee agreement would automatically end on completion of 11 months. The company, however, reserves the right to terminate the traineeship agreement during this period without notice or compensation.
4. You will be paid an all-inclusive stipend of **Rs.25,000 p.m.** (Rupees Twenty Five Thousand only per month). If you do not attend to your training on all working days of the month, your stipend will be reduced pro-rata.
5. In case you need to undertake travel as a part of your training assignment, the travel expenses would be reimbursed as per the policy of the company.
6. You shall observe punctuality and attend to your training diligently.
7. During the period of your training you shall adhere to and follow all the instructions of your superiors and also maintain disciplinary standard as desired / decided by the Company.
8. The Company will not be responsible for any loss, hurt or accident which might occur during the training period and you will not be entitled to claim or demand anything on account of any of the above mentioned

reasons.

9. You shall not be entitled to any of the benefits, facilities and privileges or rights available to the regular employees.
10. You shall not disclose, divulge or make public except under legal obligations any of the trade secrets, accounts transactions and dealings of the company whether the same may be confided or become known to you in the course of your training or otherwise.
11. If by your negligence, disobedience or any willful act or omission the company suffers any loss then you will be liable to make good the loss immediately on demand.
12. At the time of joining you shall advise the Company of the address to which communications meant for you should be sent and all communications by us at the address given by you, shall be deemed to have been properly sent by us and received by you.
13. This agreement is essentially and predominantly for the purpose of imparting training and does not in any manner create a contract of employment between you and the company.
14. That on completion of the training, the company shall not be liable to provide you with any employment.
15. This letter is being given to you on the understanding that all the information furnished by you both at the time of interview as well as in application form is complete and correct. If, however, Company comes to know after you have joined training that you have withheld certain information or that information(s) provided by you is/are not correct or incomplete the Company reserves the right to discharge your training without notice.

Please sign a copy of this letter in token of having understood and accepted the terms and conditions mentioned above.

Yours very truly,

**FOR NESTLÉ INDIA LIMITED**

**Ahana Dey**

Human Resource Department

Kolkata Branch