



No.F.TU/FIN/FC-1/163/2007

10/04/2015
Date: 23/03/2015

**PROCEEDINGS OF THE FIFTEENTH MEETING OF THE FINANCE COMMITTEE
HELD ON 12- 03 - 2015 AT 3.00 P.M IN THE AIU GUEST HOUSE, NEW DELHI.**

MEMBERS PRESENT

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|--|-----------------------|
| 1. Prof. A. K.Ghosh, Vice-Chancellor, Tripura University. | Chairman |
| 2. Prof. Anjan Mukherjee, Pro Vice Chancellor, Tripura University. | Member |
| 3. Smt Poornima Shenoy, Member of Court, Tripura University. | Member |
| 4. Prof. S.Sinha, Dean of Science, Department of Botany, Tripura University. | Member |
| 5. Shri Fazal Mahmood, Dy. Secretary (Finance), MHRD, New Delhi. | Member |
| 6. Shri Ajay Kumar Khanduri, Dy. Secretary (A&F), UGC, New Delhi | Member |
| 7. Shri Surat Singh, Dy. Secretary, MHRD, New Delhi. | Member |
| 8. Dr. B.C. Sinha, Controller of Examination, Tripura University. | Member |
| 9. Shri U.K.Das, Finance Officer (i/c) | Ex- Officio Secretary |

The Vice-Chancellor and Chairman of the Committee extended a warm welcome to all the members and particularly thanked the external members Shri Fazal Mahmood, Shri Surat Singh, Shri Ajay Kumar Khanduri and Smt Poornima Shenoy for making it convenient to be present in the meeting.

Item No: FC: 15:2015: 01

To confirm the Proceedings of the 14th Meeting of the Finance Committee held on 7th June, 2014.

Resolution: Confirmed.

Item No: FC: 15:2015: 02

To place the Action Taken report on the Proceedings of the 14th meeting of the Finance Committee held on 07/06/2014.

Resolution: Noted and approved.

Item No: FC: 15:2015: 03

To consider the proposal of Assistant P.F. Commissioner, Ministry of Labour and Employment, Govt. of India to introduce Employees Provident Fund (EPF) to all existing Contractual/MRW/DRW/CW staff of Tripura University.

Resolution: Approved. The proposal be implemented as per direction of the letter vide No. SRO/TR/ENF/2014/2907 dated 18/12/2014 issued by the Assistant P.F. Commissioner, Employees' Provident Fund Organization, Ministry of Labour and Employment, Govt. of India.

Item No: FC: 15:2015: 04

To consider the matter for creation of a "Welfare Endowment Fund" in the University for extension of one time lump sum special assistance to all existing Contractual/MRW/DRW/CW of Tripura University at the time of attaining the age of 60 years of their engagement and in case of death as there is no scope for absorption/regularization in the University.

Resolution: It was decided that the proposal be examined within the framework of UGC Guidelines by a committee to be constituted by the Hon'ble Vice-Chancellor, Tripura University.

Item No: FC: 15:2015: 05

To consider the proposal regarding enhancement of monthly emoluments to all category of Contractual/MRW/DRW/CW staff of Tripura University.

Resolution: The matter relating to enhancement of monthly emoluments to all categories of Contractual/Monthly Rated Workers (MRWs)/Casual Workers (CWs) of Tripura University was discussed at length. After prolonged discussion the following resolutions were taken:

- I) No Temporary Status can be conferred to Monthly Rated Workers (MRW), those who joined this University after 10/09/1993. However, since the nature of the work entrusted to the Monthly Rated Workers and the Regular Employees is same, it has been decided that henceforth the remuneration of MRWs be paid at the minimum of relevant pay band (S1 – Rs.4440; GP – Rs.1300) plus Dearness Allowance for a period of one year from the date of release of enhanced remuneration and will continue until further decision subject to the approval of Executive Council.
- II) In other cases, where the work done by the casual workers is different from the work done by a regular employee, the casual workers be paid only the minimum wages notified by the Ministry of Labour, Govt. of India/the State Govt. as per the minimum wages Act, 1948.
- III) The remuneration of the Contractual employees engaged before 2nd July,2007 and doing clerical and similar other jobs be granted at the minimum of the relevant Pay Band (PB1- Rs.5200;GP-Rs.1800) plus Dearness Allowance for a period of one year from the date of release of enhanced remuneration and will continue until further decision subject to the approval of Executive Council.

- IV) Other Contractual Staff who were engaged after conversion of State University into Central University i.e. 2nd July, 2007, against sanctioned posts and drawing remuneration at a higher rate be continued as per rules with the approval of the competent authority of the University.

The contractual appointees/Monthly Rated Workers/ Casual Workers will not be granted any other allowances, increments, concessions and medical facility as admissible to Central Govt. regular employees and, with this pattern of remuneration the appointees will not be entitled to any claim or right for regular appointment to any post. (i) – (iv) above will be implemented subject to availability of funds.

Item No: FC: 15:2015: 06

To consider the proposal for extension of benefit of "Temporary Status" to Contractual/MRW/DRW/CW staff of Tripura University as per O.M. 49014/3/2014-Estt(C) dated 16/10/2014, O.M. 49011/31/2008-Estt(C) dated 02/12/2013 and O.M. 40011/6/2002-Estt.(C) dated 06/06/2002 of DOPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India and UGC's letter No. F.20-1/2008 (CU) dated 14/12/2008.

Resolution: Approved. The Temporary Status be conferred to those MRW who joined Tripura University on or before 10.09.1993 as per Office Memorandum No. 49014/3/2014-Estt(c) dated 16/10/2014 of DOPT, Govt. of India.

Item No: FC: 15:2015: 07

To consider the recommendation of the Committee constituted for extension of MACP to the employees of the University.

Resolution: Withdrawn. It was advised to follow DOPT and other relevant rules.

Item No: FC: 15:2015: 08

To place the Audit report on Annual Accounts of Tripura University for the Financial Year 2013-2014.

Resolution: Noted.

Item No: FC: 15:2015: 09

To consider the recommendations of the Tripura University Sports Board for enhancement of DA/Food charges for Sports personnel/Coach/Manager etc.

Resolution: The proposal of the Sports Board (36th meeting) is approved. Further resolved that a committee to be constituted by the Hon'ble Vice-Chancellor for further review of the matter relating to TA/DA, Food charges etc. for Sports personnel/Coach/Manager.



Item No: FC: 15:2015: 10

To report the decision of the Committee constituted for fixing of TA/DA for Research fellow/Research Assistant/field Assistant etc.

Resolution: Approved. The Committee constituted for Item No. FC: 15:2015: 09 be also authorized to review the matter for payment of TA/DA, Hotel accommodations etc. for Research Fellow/Research Assistant/Field Assistant.

Item No: FC: 15:2015: 11

To consider the proposal for Air Journey by Private Airlines in addition to Air India in case of official tour and on LTC also.

Resolution: Withdrawn.

Item No: FC: 15:2015: 12

To report the proposal of Executive Engineer, Tripura University regarding repairing and maintenance of all old Academic and Administrative Building including toilet of every Building and allocation of fund from XII Plan.

Resolution: Details are to be submitted in the next meeting.

Item No: FC: 15:2015: 13

To report the relevant part of the proceedings of the Building Committee.

Resolution: Deferred.

Item No: FC: 15:2015: 14

To consider the proposal of the Directorate of Distance Education (Self financing) regarding fixation of pay structure for appointment of various contractual position in Directorate of Distance Education, Tripura University.

Resolution: Resolved that the contractual appointment (full time) of Director, Dy. Director, Assistant Director and Professor, Associate Professor, Assistant Professor be appointed as per latest guidelines issued by the UGC in this regard. Further resolved that appointment of non teaching staff in Directorate of Distance Education be regulated as per existing rules of Tripura University which is applicable for other non teaching contractual staff.

Item No: FC: 15:2015: 15

To consider the proposal regarding contractual appointment of one sports trainer and one technical assistant to fulfill the basic requirements of NCTE for the Department of Physical Education.

Resolution: Proposal be sent to the UGC quoting the NCTE norms for concurrence.



Item No: FC: 15:2015: 16

To consider the proposal for payment of TA to the candidate for appearing interview for all Group 'A' vacant post.

Resolution: Approved as follows:

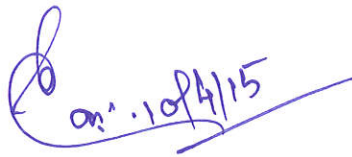
- i) In-service candidates (outside Tripura) shall be paid only TA as per existing TA rules, Govt. of India.
- ii) If the interview is held outside the Tripura, in-service applicant from within the state of Tripura will also be paid only TA as per existing TA rules, Govt. of India.
- iii) For fresh applicant (outside Tripura) for all categories of posts shall be paid sleeper class railway fare (to & fro shortest route).
- iv) If the interview is held outside the Tripura, the fresh applicant from Tripura shall also be paid sleeper class railway fare (to & fro shortest route) for all categories of post.

Item No: FC: 15:2015: 17

To consider the proposal regarding fixation of pay of Shri Krishna Das, Executive Engineer.

Resolution: Withdrawn. Relevant rules be followed.

The meeting ended with vote of thanks to the Chair.



(U.K. Das)
Finance Officer
Ex -Officio Secretary



(Prof. A.K. Ghosh)
Vice-Chancellor
Chairman